Reports of the Regional Vice-Presidents and Alternates (9)

Regional Vice-President PACIFIC REGION ACTIVITY REPORT – DECEMBER 2021 *Kimberley Koch*

DATE ACTIVITY

PLACE

September 3 Pacific Region Executive Meeting PG 4 EO Committee meeting re: EEA PG 8 Staffing Recourse Pilot Briefing-Director HR PG 13-17 **Executive Council** Ottawa 20 Pacific Region Caucus meeting Vernon 21 Presidents' Conference Vernon 22-26 **PSAC** Women's Conference Vernon 28 **NEEDIC** meeting Vernon 29 TEAMS meeting with member Vernon <u>October</u> PG 4 Western Regional **UMA** meeting 5 **RUMC** meeting PG 5 PG **UTE EO** Committee preparation meeting 5 Grievance preparation with member PG **UTE EO** Committee meeting PG 6 Pacific Regional MV update PG 6 7 Pacific Region Executive meeting PG 8 Meeting with AC re: MV PG 12 Special Executive Council meeting re: MV PG 18 Executive Committee meeting re: Nominations for **Bargaining Committee** PG 21 Pacific Regional Executive meeting PG Western Region Governance update PG 25 27 **PSAC MV** Policy meeting PG 28 Grievance preparation with member PG Pacific Regional Executive meeting 29 PG November 1-5 PG Bargaining Committee meeting 8 Special Executive Council meeting re: **MV** Policv Vernon 17 **EO** Committee meeting PG Pacific Region Executive meeting 18 PG Communications committee meeting PG 18 22 Special Executive Council meeting PG

<u>Acronyms</u>

PG- Prince George

EO- Employee Opportunities

EEA- Employment Equity Act

HR-Human Resources

MV- Mandatory Vaccination UTE-Union of Taxation Employees PSAC- Public Service Alliance of Canada AC- Assistant Commissioner RUMC- Regional Union Management Committee NEEDIC- National Employment Equity Diversity Inclusion Committee UMA-Union Management Approach

Respectfully submitted, Kimberley Koch Regional Vice-President, Pacific Region

Alternate Regional Vice-President PACIFIC REGION ACTIVITY REPORT – DECEMBER 2021 Sharon Cowie

DATE <u>ACTIVITY</u>

PLACE

<u>September</u>

9	Regional Presidents' Meeting	Vancouver
13-17	Executive Council meeting observer	Ottawa
<u>November</u> 9	Meeting with Assistant Commissioner	Vancouver

Respectfully submitted, Sharon Cowie Alternate Regional Vice-President, Pacific Region

Regional Vice-President ROCKY MOUNTAINS REGION ACTIVITY REPORT – DECEMBER 2021 Greg Krokosh

DATE <u>ACTIVITY</u>

PLACE

<u>September</u>

08 14-16 20 21-24	Briefing on Staffing Recourse Pilot September Executive Council RMR Caucus Presidents' Conference	Lethbridge Ottawa Lethbridge Lethbridge
<u>October</u>		
04	RVPs meeting with AC re: Union Time UMA Meeting	Lethbridge Lethbridge
05	RUMCC Meeting	Lethbridge
08	RVPs call with A/AC re: Vaccination Policy	Lethbridge
12	RMR TEAMS Meeting Special Executive Council Meeting	Lethbridge
	(Vaccinations) Union Time Meeting	Lethbridge Lethbridge
13	Union Time meeting with A/C	Lethbridge
25	Western Region Governance Model Discussion (Implementation)	n Lethbridge
27	PSAC NBOD Zoom Meeting (Mandatory	
	Vaccinations)	Lethbridge
November	Wall Daing National Advisory Committee	
03	Well-Being National Advisory Committee	

<u>November</u>		
03	Well-Being National Advisory Committee	
	Meeting	Lethbridge
05	RVPs meeting with AC re: Mandatory	
	Vaccination Policy	Lethbridge
08	Special Executive Council Meeting re:	
	Mandatory Vaccination Policy	Lethbridge
09	RVP s meeting with AC re: Security Briefings	Lethbridge
	RMR TEAMS Meeting	Lethbridge

Acronyms

A/AC	Acting Assistant Commissioner
AC	Assistant Commissioner
BIQA	Business Intelligence and Quality Assurance
CLC	Canadian Labour Congress
EAP	Employee Assistance Program
NUMCC	National Union-Management Consultation Committee
PSAC	Public Service Alliance of Canada
PSES	Public Service Employee Service
RMR	Rocky Mountains Region
RVP	Regional Vice-President(s)
RUMCC	Regional Union-Management Consultation Committee
UMA	Union Management Approach

Respectfully submitted, Greg Krokosh Regional Vice-President Rocky Mountains Region

Alternate Regional Vice-President ROCKY MOUNTAINS REGION ACTIVITY REPORT – DECEMBER 2021 Trixie Gorzo

DATE <u>ACTIVITY</u>

PLACE

Nothing to report

Respectfully submitted, Trixie Gorzo Alternate Regional Vice-President Rocky Mountains Region

Regional Vice-President PRAIRIES REGION ACTIVITY REPORT – DECEMBER 2021 Gary Esslinger

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u> 07-08 08 13-17 20 20 21-24	Honours & Awards Committee meeting Regional briefing Staffing recourse Executive Council meeting Pre- AGM meeting Winnipeg Tax Centre President's Conference regional caucus President's Conference	Oakbank Oakbank Ottawa Oakbank Oakbank Oakbank
<u>October</u>		
04	Pre-AGM meeting CCSC Local 50032	Oakbank
04	Conference call w/Marc Briere Re: union leave	
04	Regional UMA committee meeting	Oakbank
05	RUMCC meeting	Oakbank
06	Conference Call w/ Director General re: CCSC	
08 12	Consultation w/griever on 3 rd level Grievance Special Executive Council meeting	Oakbank Oakbank
12	Conference call w/Regional Director of HR	Oakbank
18	Conference w/ Manager and Employee re:	Carbank
	Gradual return to work EE off almost 3 years	Oakbank
25	Regional briefing on Western Governance	• • • • • • • • • • • • • • • • • • • •
	Model Implementation	Oakbank
27	PSAC briefing: Mandatory Vaccination Policy	Oakbank
November		
03	3 rd Level grievance presentation	Oakbank
05	Regional meeting w/Assistant Commissioner	
	Western Region	Oakbank
08	Special Executive Council meeting	Oakbank
08	2 nd level grievance hearing	Oakbank
09	Conference call w/Regional AC re: Security	
	Risk Assessment Division	Oakbank
10	3 rd Level grievance presentation Director	
10	General Compensation	Oakbank
18 22	Communications Committee meeting	Oakbank Oakbank
	Special Executive Council meeting	Carbank

Acronyms

CCSC – Compensation Client Service Centre

UMA – Union Management Approach

RUMCC - Regional Union Management Consultation Committee

HR – Human Resources

AC – Assistant Commissioner

EE – Employee

Respectfully submitted, Gary Esslinger Regional Vice-President Prairies Region

Alternate Regional Vice-President PRAIRIE REGION ACTIVITY REPORT – DECEMBER 2021 Wanda Dufty

DATE ACTIVITY

<u>PLACE</u>

Nothing to report

Respectfully submitted, Wanda Dufty Alternate to Regional Vice-President Prairies Region

Regional Vice-President GREATER TORONTO REGION ACTIVITY REPORT – DECEMBER 2021 Andria Cullen

DATE ACTIVITY

<u>PLACE</u>

Online

<u>September</u>

8 9 10 13-16 16 20 21-24 22 23 23 28 29 29	Working Group Meeting – JDoL OROR Pre-Working Group Meeting Meeting with ACO Executive Council Meeting OROR Meeting GTR Caucus Presidents Conference Meeting with HR JDoL dry run OROR Meeting JDoL Day Pre-OROR Meeting OROR Meeting OROR Meeting	Toronto Online Online Online Online Online Online Online Online Online Online Online
<u>October</u>		
4	Pre-AGM meeting for 00051	Online
5	Grievance Calendar Training	Online
7	JDoL de-brief	Online
7	Pre-OROR Meeting	Online
7	OROR Meeting	Online
8	Meeting with the ACO	Online
12	Special Executive Council Meeting	Online
13	Meeting with HR	Online
14	Meeting with the ACO	Online
18	Staffing Committee Meeting	Online
19	Meeting with LRO	Online
26	RUMC & HRUM Meeting	Online
27	Townhall regarding OROR	Online
29	Meeting with HR	Online
<u>November</u>		
1-5	Bargaining Committee Meeting	Online
8	Regional Touchpoint Meeting	Online
8	Special Executive Council Meeting	Online
9	Meeting with LRO	Online
10	OROR Meeting	Online
17	Meeting regarding UMA	Online
18	Work description training	Online
18	OROR Meeting	Online

18 **OROR** Meeting19 Presidents meeting

Acronyms

ACO – Assistant Commissioner's Office

AGM – Annual General Meeting GTR – Greater Toronto Region HR – Human Resources HRUM – Human Resources Union Meeting JDoL – Joint Day of Learning LRO – Labour Relations Officer OROR – Ontario Regional Organizational Review RUMC – Regional Union Management Committee UMA – Union Management Approach

Respectfully submitted, Andria Cullen Regional Vice-President Greater Toronto Region

Alternate Regional Vice-President GREATER TORONTO REGION ACTIVITY REPORT – DECEMBER 2021 Selby Hewitt

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>

13-17

Executive Council meeting observer

Ottawa

Respectfully submitted, Selby Hewitt Alternate Regional Vice-President Greater Toronto Region

Regional Vice-President NORTHERN & EASTERN ONTARIO REGION

ACTIVITY REPORT – DECEMBER 2021

Cosimo Crupi

DATE <u>ACTIVITY</u>

September

PLACE

Thunder Bay

September		
9	OROR Working Group Meeting	Thunder Bay
10	AC Regional Call	Thunder Bay
13-17	Executive Council Meeting	Ottawa
16	OROR Working Group Meeting	Thunder Bay
20	NEO Regional Caucus	Thunder Bay
21-24	Presidents' Conference	Thunder Bay
23	OROR Working Group Meeting	Thunder Bay
24	UTE President's Town Hall Re: OROR	Thunder Bay
28	Regional Joint Day of Learning	Thunder Bay
29	OROR Working Group Meeting	Thunder Bay
<u>October</u>		
5	3 rd level Grievance Pre-Consultation	Thunder Bay
6	OROR Discussion with Management	Thunder Bay
7	OROR Working Group Meeting	Thunder Bay
12	Special Executive Council Meeting	Thunder Bay
14	3 rd level Grievance Consultations	Thunder Bay
21	3 rd level Grievance Pre-Consultation	Thunder Bay
26	RUMC/HR Meetings	Thunder Bay
27	UTE President's Town Hall w/CRA OROR	Thunder Bay
27	PSAC Zoom Meeting on Vaccinations	Thunder Bay
28	3 rd level Grievance Consultations	Thunder Bay
NI		
<u>November</u>	Outoria Designal brief workelage of future	Thursday Day
1	Ontario Regional brief workplace of future	Thunder Bay
4	Regional President's Teams Call	Thunder Bay
8	Special Executive Council Meeting	Thunder Bay
40	Regional Call Ontario Re: Vaccine Policy	Thunder Bay
16	Regional President's Teams Call	Thunder Bay
18	OROR Working Group Meeting	Thunder Bay
	Communication's Committee Meeting	Thunder Bay

<u>Acronyms</u>

22

OROR- Ontario Region Organizational Restructuring AC- Assistant Commissioner NEO-Northern and Eastern Ontario Region UTE-Union of Taxation Employees RUMC-Regional Union Management Consultation HR-Human Resources CRA-Canada Revenue Agency PSAC-Public Service Alliance of Canada

Special Executive Council Meeting

Respectfully Submitted, Cosimo Crupi Regional Vice-President Northern & Eastern Ontario Region

Alt. Regional Vice-President NORTHERN & EASTERN ONTARIO REGION ACTIVITY REPORT – DECEMBER 2021 Chris Foucault

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>

13-17

Executive Council Meeting observer

Ottawa

Respectfully submitted, Chris Foucault Alternate to Regional Vice-President Northern & Eastern Ontario Region

Regional Vice-President SOUTHWESTERN ONTARIO REGION ACTIVITY REPORT – DECEMBER 2021 Jamie vanSydenborgh

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>		
08	Regional Working Group Meeting	Hamilton ON
09	OROR Meeting, SWO Regional Meeting	Hamilton ON
10	Regional Briefing	Hamilton ON
13-17	Executive Council Meeting	Ottawa
14	PSAC Federal Election Meeting	Hamilton ON
16	Regional Working Group Meeting	Hamilton ON
20	Southwestern Ontario Caucus	Hamilton ON
21-24	Presidents' Conference	Hamilton ON
23	Ontario Locals OROR Meeting	Hamilton ON
23	Regional Working Group Meeting	Hamilton ON
28	Ontario Joint Day of Learning	Hamilton ON
29	Regional Working Group & RVP Meeting	Hamilton ON
<u>October</u>		
07	Regional Working Group & OROR Meeting	Hamilton ON
08	Ontario Regional Briefing	Hamilton ON
12	Special Executive Council Meeting	Hamilton ON
13	Local 00016 Pre-AGM meeting	Hamilton ON
14	Ontario Regional Briefing	Hamilton ON
21	Local 00016 (St. Catharines) AGM	Hamilton ON
26	Regional & HR UMCs	Hamilton ON
27	UTE Town Hall Meeting	Hamilton ON
27	PSAC Vaccination Policy Meeting	Hamilton ON
27	Meeting with Regional Training Coordinator	Hamilton ON
November		
01-05	Bargaining Committee Meetings	Hamilton ON
08	Ontario Regional Briefing	Hamilton ON
08	Special Executive Council Meeting	Hamilton ON
10	Bargaining Meeting	Hamilton ON
10	Regional Working Group Meeting	Hamilton ON
15-18	Bargaining Meeting	Hamilton ON
18	Regional Working Group Meeting	Hamilton ON
18	Southwestern Ontario Presidents' Meeting	Hamilton ON
22	Special Executive Council Meeting	Hamilton ON
	-	

Acronyms

OROR – Ontario Regional Organizational Review

SWO – Southwestern Ontario

RVP – Regional Vice-President

AGM – Annual General Meeting

UMC – Union Management Committee

Respectfully Submitted, Jamie vanSydenborgh Regional Vice-President Southwestern Ontario Region

Alternate Regional Vice-President SOUTHWESTERN ONTARIO REGION ACTIVITY REPORT – DECEMBER 2021 Jennifer MacPherson

DATE <u>ACTIVITY</u>

PLACE

Nothing to report

Respectfully Submitted, Jennifer MacPherson Alternate to Regional Vice-President Southwestern Ontario Region

Regional Vice-President NATIONAL CAPITAL REGION ACTIVITY REPORT – DECEMBER 2021 David Lanthier

DATE ACTIVITY

<u>PLACE</u>

virtual

virtual

September 8 14-16 23 29 29 29 29	PSAC Ottawa Area Council Executive Council meeting OROR working group Presidents meeting locals Ontario region briefing OROR working group	virtual Ottawa virtual virtual virtual virtual
<u>October</u>		
6	NCR real properties briefing	virtual
7	OROR briefing	virtual
7	OROR working group	virtual
8	Ontario region briefing	virtual
12	Special Executive meeting	virtual
13	LPRAB briefing	virtual
13	PSAC Ottawa Area Council	virtual
14	Membership assignment working group	virtual
26	RUMC Ontario region	virtual
27	Ontario region townhall (Local presidents)	virtual
27	Membership assignment working group	virtual
28	Membership assignment working group	virtual
November		
1-5	Bargaining committee meetings	virtual
8	Ontario region touch point	virtual
9	Regional Presidents meeting	virtual
10	HQ labour relations touch point	virtual

HQ labour relations touch point
 OROR working group
 PSAC Ottawa Area Council

Acronyms

PSAC Public Service Alliance Canada

OROR Ontario Region Organizational Review

NCR National Capital Region

LPRAB Legislation Policy Review Administration Branch

RUMC Regional Union Management Consultation

HQ Head Quarters

Respectfully submitted, David Lanthier Regional Vice-President National Capital Region

Alternate Regional Vice-President NCR REGION ACTIVITY REPORT – DECEMBER 2021 Richard Weintrager

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>

13-17

Executive Council meeting observer

Ottawa

Respectfully submitted, Richard Weintrager Alternate to Regional Vice-President National Capital Region

Regional Vice-President MONTREAL REGION ACTIVITY REPORT – DECEMBER 2021 Eddy Aristil

DATE ACTIVITY

PLACE

<u>September</u>		
1	Teams meeting CRA labour relations	Laval
2	Teams meeting – Quebec region	Laval
2	Teams meeting - AC Quebec region	Laval
3	Teams meeting - National Equal Opportunities Committee	Laval
8	Teams meeting – Local	Laval
9	Teams meeting - AC Quebec region	Laval
10	3rd-level grievance hearing	Laval
14 - 16	Executive Council	Ottawa
20	Regional caucus – Quebec region	Laval
21 - 24	Presidents' Conference	Laval
27	National EAP Committee	Laval
28	Member grievance file	Laval
29	Teams meeting - AC Quebec region	Laval
October		
5	Teams meeting – National Equal Opportunities Committee	Laval
6	Teams meeting – National Equal Opportunities Committee	Laval

6	Teams meeting – National Equal Opportunities Committee	Laval
6	Teams meeting CRA labour relations	Laval
7	Teams meeting - AC Quebec region	Laval
12	Teams meeting – Executive Council	Laval
19	Teams meeting – National Equal Opportunities Committee	Laval
19	Teams meeting – VSSA Committee	Laval
21	Teams meeting - AC Quebec region	Laval
27	Teams meeting – Vaccination policy	Laval
28	Teams meeting - AC Quebec region	Laval
29	3rd-level grievance hearing	Laval

<u>November</u>

1 - 5	Teams meeting – Bargaining Committee	Laval
4	Teams Meeting – F&A Branch – Quebec region	Laval
5	Teams meeting - AC Quebec region	Laval
8	Teams meeting – Special Executive Council	Laval
10	Teams meeting - AC Quebec region	Laval
10	Teams meeting – Reg. Programs Branch QC reg.	Laval
16	Teams meeting – VSSA Committee	Laval
16	Planning Call Centre Committee meeting	Laval
17	Teams meeting – National Equal Opportunities Committee	Laval
18	Teams meeting - AC Quebec region	Laval
22	Teams meeting – Special Executive Council	Laval

<u>Acronyms</u>

VSSA	Variable Shift Schedule Arrangements
AC	Assistant Commissioner

Reg. Dir. :Regional DirectorEAPEmployee Assistance ProgramCRACanada Revenue AgencyQCQuebec

Respectfully submitted, Eddy Aristil Regional Vice-President Montreal Region

Alternate Regional Vice-President MONTREAL REGION ACTIVITY REPORT – DECEMBER 2021 *Kristine Leclerc*

DATE ACT	IVITY	PLACE
<u>September 2021</u> 14-16	Observer at the Executive Council meeting	Ottawa
Respectfully submitted, Kristine Leclerc		

Kristine Leclerc Alternate Regional Vice-President Montreal Region

Regional Vice-President QUEBEC REGION ACTIVITY REPORT – DECEMBER 2021 Jérôme Martel

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>			
	Meeting of the QC and MTL regions		
9 Weekly	Alma		
	Executive Council	Ottawa	
20 HR mee	eting, grievance file	Alma	
20 Regiona	Alma		
24 Manage	Alma		
28 HR mee	eting, grievance file	Alma	
29 Weekly	meeting with the AC , QC Region	Alma	
October			
	meeting with the AC , QC Region	Alma	
8 Regiona	al PSES committee meeting	Alma	
12 Special	Executive Council meeting	Alma	
	eting, grievance file	Alma	
•	al PSES committee meeting	Alma	
•	committee meeting Assigning of members	Alma	
•	al PSES committee meeting	Alma	
	meeting with the AC , QC Region	Alma	
u	al PSES committee	Alma	
	committee meeting Assigning of members	Alma	
28 Special	committee meeting Assigning of members	Alma	
<u>November</u>			
3 Meeting	of the national Well-being Committee	Alma	
	nanagement meeting with F&A	Alma	
	meeting with the AC , QC Region	Alma	
•	al PSES committee meeting	Alma	
•	Executive Council meeting	Alma	
	meeting with the AC , QC Region	Alma	
u	al PSES committee meeting	Alma	
•	meeting with the AC , QC Region	Alma	
22 Special	Executive Council meeting	Alma	
Acronyms			

<u>Acronyms</u>

PSES = Public Service Employee Survey AC = Assistant Commissioner

HR = Human Resources

QC = Quebec

MTL = Montreal

Respectfully submitted, Jérôme Martel Regional Vice-President Quebec Region

Alternate Regional Vice-President QUEBEC REGION ACTIVITY REPORT – DECEMBER 2021 Marc-André Gobeil

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>

13-17

Executive Council meeting observer

Ottawa

Respectfully submitted, Marc-André Gobeil Alternate to Regional Vice-President Quebec Region

Regional Vice-President ATLANTIC REGION ACTIVITY REPORT – DECEMBER 2021 Brian Oldford

DATE ACTIVITY

PLACE

September 7 13-17 20 20-25 20-25 23 27 28 28 29	meeting with member UTE council Regional caucus Regional Presidents meeting National Presidents Conference Presentation on Diversity Atlantic CRA Well- being meetings NHSPC -Pre Meeting NHSPC meeting with employer Meeting with Local 80003	virtual Ottawa virtual Dartmouth virtual virtual "
October 6 7 11 12 14 18 19 20 20 20 21 22 24 26 27 28	AGM pre meeting 60005 National HS conference meeting EEDI meeting Meeting with LR Tech Change Topics Special Council Meeting Pre AGM 90006 meeting Meeting with New HR director Pre AGM meeting 90000 Pre AGM meeting 60006 Meeting for Call Centre committee HS conference Planning meeting Pre AGM meeting 90001 Pre AGM meeting 90002 Attend AGM Local 60005 Attend AGM Local 80004 Meeting with member Atlantic CRA Well -being meeting Meeting with Jen MacPherson HS conf	virtual virtual " " " " " " " " " " " " "
November 1-5 2 3 4 5 8 9 9 9 10 10 14 15	Collective Bargaining Committee Meetings Health and Safety Meetings Summerside AGM Charlottetown AGM Meeting with RAC -Vaccine policy Special Council Meetings Check in with RAC Attend AGM 90000 Attend AGM 90001 Attend AGM 60008 Tech Change Planning Meeting	virtual " " virtual " "

16	Call Centre committee on Variable hours	"
16	Meet with employer on Variable Hours	"
17	Attend AGM local 60006	"
17	Grievance Hearings with RAC	"
18	Attend AGM local 80003	"
22	Grievance Hearing National FA	"
22	Special Executive Council meeting	Dartmouth

All virtual is in Dartmouth

Acronyms

NHSPC - National Health and safety policy committee AGM - Annual General Meeting EEDI- Employment equity, diversity, and inclusion RAC - Regional assistant Commissioner FA- Finance and Admin

Note: all meetings were virtual unless stated otherwise

Respectfully submitted, Brian Oldford Regional Vice-President Atlantic Region

Alternate Regional Vice-President ATLANTIC REGION ACTIVITY REPORT – DECEMBER 2021 Darlene Bembridge

DATE <u>ACTIVITY</u>

<u>PLACE</u>

<u>September</u>

13-17

Executive Council meeting observer

Ottawa

Respectfully submitted, Darlene Bembridge Alternate Regional Vice-President Atlantic Region