

***UNION OF TAXATION EMPLOYEES
TRIENNIAL CONVENTION***



RESOLUTIONS - FINANCE

FINANCE COMMITTEE REPORT

The following are members of the Finance Committee:

Bhatty, Imran	Edmonton	Masse, Sylvie	Trois-Rivières
Burt, Esther	Toronto North	McKeown, Randy	Toronto ouest
Couture, Marie-Ève	Sherbrooke	Munger, Kurt	North B.C./Yukon
Esslinger, Gary	Winnipeg T.C.	Parker, Scott	Victoria
Fortin, Colette	Bathurst	Parris, Joe	Sydney
Holmes, Andrea	Belleville	Phillips, Jim	London
Lapointe, Marie-Claude	Ottawa T.C.	Youssfi, Hicham	Moncton
Gaetz, Doug	Co-Chairperson		
Crupi, Cosimo	Co-Chairperson		
Mulvihill, Pierre	Technical Advisor		
Wolff, Stéphanie	Technical Advisor		
Campbell, Bob	President		

The chair would like to thank the committee members for their hard work and patience during the deliberations.

The committee's priority for presentation will be:

- 1) Proposed Budget 2012, 2013, 2014.
- 2) Committee recommendations (1, 2, 3, 4).
- 3) Finance Resolutions 121, 451(A), 112, 125, 119, 126, 102, 103, 104, 109, 115, 101, 105, 106, 107, 108, 111, 113, 116, 117, 118, 122, 123, 124.
- 4) Resolution 110 was referred to By-Laws and Resolution 451 was given to Finance from By-Laws.

Respectfully submitted for the members of the committee,

Bob Campbell
Chairperson of the Finance Committee

FINANCE RESOLUTIONS COMMITTEE

101. FAIR, EQUITABLE PAY FOR EQUIVALENT UNION ACTIVITY
102. UNION LEAVE WITHOUT PAY (UTE)
103. COSTING OF PSAC RESOLUTIONS
104. PSAC EDUCATION PER DIEM
105. UNION OF TAXATION EMPLOYEES NATIONAL HARDSHIP FUND
106. EXPENSES COVERED UNDER THE PSAC EDUCATION POLICY
107. PER DIEM FOR PSAC COURSE ATTENDANCE
108. PSAC SURPLUS FUNDS
109. PSAC LOSS OF SALARY CLAIMS
110. CONVENTION HOST COMMITTEE COSTS
111. PER DIEM FOR ATTENDANCE FOR PSAC COURSES
112. RESCINDING OF DUES ASSOCIATED WITH CAMPAIGNS AND CONFERENCES
113. BUDGET SURPLUS SET ASIDE TO PAY FOR RESOLUTIONS PASSED AT CONVENTION
114. PSAC REGIONAL CONVENTIONS – PARTIAL FUNDING
115. ASSOCIATION OF THE PUBLIC SERVICE ALLIANCE RETIREES (APSAR)
116. 'EQUAL PAY FOR WORK OF EQUAL VALUE' - RVPS & 2ND NTL VP
117. MEMBERSHIP APPRECIATION
118. PERCENTAGE VERSUS FLAT RATE UNION DUES STRUCTURE
119. PSAC REGIONAL CONVENTIONS
120. PSAC REGIONAL CONVENTIONS
121. PSAC SURPLUS ALLOCATION

- 122. PSAC SURPLUS ALLOCATION
- 123. PSAC SURPLUS ALLOCATION
- 124. PSAC SURPLUS ALLOCATION
- 125. TERMINATION DATE FOR NATIONAL PSAC RESOLUTION FUNDING
- 126. UTE MEMBERSHIP SOCIAL EVENTS MATCHING FUND

101. FAIR, EQUITABLE PAY FOR EQUIVALENT UNION ACTIVITY

WHEREAS we must pay the fair value for the work of our union representatives; and

WHEREAS we have a great many union representatives paid at the lower end of the Government's pay scale; and

WHEREAS we must treat all union representatives fairly, equal pay for equal work.

BE IT RESOLVED THAT the UTE reimburse pay losses incurred by union representatives during their UTE-authorized union activities at the following highest rate of pay: SP-05 or the union representative's current salary.

JONQUIÈRE, LOCAL 10004

COMMITTEE RECOMMENDATION

Non-concurrence

RATIONALE :

Question of principal.

Should not receive more salary than actual loss.

Involved on principal of volunteer.

Carried unanimously.

102. UNION LEAVE WITHOUT PAY (UTE)

WHEREAS activists need to take unpaid leave, scheduled in advance or not, from their employer in order to take part in union activities and functions; and

WHEREAS this creates a financial burden that can discourage some activists from participating; and

WHEREAS leave without pay affects pension contributions, vacation and sick leave credits.

BE IT RESOLVED THAT the UTE negotiate with the employer for its members to continue receiving their paycheque without deductions for union leave without pay and to have the employer bill the PSAC directly in order to be reimbursed.

SHAWINIGAN-SOUTH, LOCAL 10005

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

“WHEREAS” are self-explanatory.

We are reaffirming UTE resolution of record number 28.

Recorded as opposed: Randy McKeown

103. COSTING OF PSAC RESOLUTIONS

COMMITTEE RECOMMENDATION

WHEREAS delegates need to be allowed to make informed decisions on the impact of membership dues prior to the convention; and

WHEREAS PSAC resolutions are brought forth with no costing attached; and

WHEREAS the convention committee should know the costing prior to the convention.

BE IT RESOLVED THAT the PSAC provide costing of all PSAC resolutions that result in a dues increase.

Concurrence

RATIONALE:

“WHEREAS” are self-explanatory.

TORONTO EAST, LOCAL 00001

Carried unanimously.

104. PSAC EDUCATION PER DIEM

WHEREAS there have been no change in the PSAC's education per diem for in town participants to PSAC courses in over a quarter of a century; and

WHEREAS union activists face increased personal expenses to attend these courses.

BE IT RESOLVED THAT the PSAC will reimburse members at a rate of \$35/day plus parking costs where incurred.

EDMONTON, LOCAL 30025

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

Members should not be out of pocket.

Time for an increase from \$25.00.

This resolution also covers parking.

104 also covers 106, 107, 111.

Recorded as opposed: Hicham Youssfi

**105. UNION OF TAXATION EMPLOYEES NATIONAL
HARDSHIP FUND**

WHEREAS members have approached UTE in the past asking for extreme financial hardship assistance; and

WHEREAS there is not a UTE National Hardship fund; and

WHEREAS some Union of Taxation Employees locals are too small to offer assistance under extreme financial hardship.

BE IT RESOLVED THAT the Union of Taxation Employees National Finance Committee set up guidelines for a national hardship fund for Union of Taxation Employees members in good standing; and

BE IT FURTHER RESOLVED THAT \$10,000 per year be put into the Hardship fund.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

With 26,000 members there will always be members in need.

Not within the union's mandate.

Too many variables.

Does not meet immediate needs.

TORONTO WEST, LOCAL 00051

Recorded as opposed: Randy McKeown

**106. EXPENSES COVERED UNDER THE PSAC
EDUCATION POLICY**

WHEREAS the funding for in town participants to PSAC education courses is inadequate.

BE IT RESOLVED THAT in town participants attending a PSAC education event be reimbursed at the rate of \$20.00 for a ½ day event and \$35.00 a full day event.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

104 covers the intent of this resolution.

LETHBRIDGE, LOCAL 30027

107. PER DIEM FOR PSAC COURSE ATTENDANCE

WHEREAS union activists are volunteering personal time for the betterment of the PSAC and its members; and

WHEREAS there has been no change in the education per diem for in town participants in over a quarter of a century; and

WHEREAS union activists face increased personal expenses.

BE IT RESOLVED THAT the PSAC amend its Education Policy to reimburse union activists at a per diem of \$20 for a half day course in duration or less; and

BE IT FURTHER RESOLVED THAT reimbursement be \$40 for a full day course.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

104 covers the intent of this resolution.

CALGARY, LOCAL 30024

108. PSAC SURPLUS FUNDS

WHEREAS a surplus of funds may exist prior to the Public Service Alliance of Canada Triennial Conventions; and

WHEREAS the membership should not have to incur an unnecessary dues increase.

BE IT RESOLVED THAT any and all resolutions resulting in additional costs not considered in the budget be funded from the unappropriated surplus up to one million dollars.

COMMITTEE RECOMMENDATION

Non-concurrence

RATIONALE:

Committee went with resolution 121.

TORONTO CENTRE, LOCAL 00013

109. LOSS OF SALARY CLAIMS

COMMITTEE RECOMMENDATION

WHEREAS activists must take unpaid leave from the employer in order to participate in Union functions and activities; and

WHEREAS reimbursement currently can take several weeks; and

WHEREAS this creates a financial burden that is onerous and unfair to activists.

BE IT RESOLVED THAT the PSAC pay all loss of salary claims within 30 days of receiving completed and accurate claims forms and supporting documentation, where required.

Concurrence

RATIONALE:

“WHEREAS” are self-explanatory.

EDMONTON, LOCAL 30025

Carried unanimously.

110. CONVENTION HOST COMMITTEE COSTS

COMMITTEE RECOMMENDATION

WHEREAS Convention Host Committees have on occasion spent money beyond what is provided by National Office.

Referred to the By-Laws Committee.

BE IT RESOLVED THAT BY-LAW 10 be amended by adding a new subsection (s):

(s) all costs encountered by the Convention Host Committee shall be covered by the UTE National Office with the approval of the Executive Council.

LAVAL, LOCAL 10028

111. PER DIEM FOR ATTENDANCE FOR PSAC COURSES

WHEREAS union activists are volunteering personal time for the betterment of the union and its members; and

WHEREAS there has been no change in the education per diem for in-town participants in over a quarter of a century; and

WHEREAS union activists incur increased personal costs to attend PSAC courses like parking cost and meals.

BE IT RESOLVED THAT UTE submit on behalf of all its members, a resolution to the PSAC National Convention that supports the members by increasing the reimbursement rate to \$50./day and reimburse \$25/½ day or portion thereof.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

104 covers the intent of this resolution.

SASKATOON, LOCAL 40023

112. RESCINDING OF DUES ASSOCIATED WITH CAMPAIGNS AND CONFERENCES

WHEREAS some resolutions passed at previous PSAC National Triennial Conventions have necessitated a dues increase to pay for a campaign, conference or other such time restricted or one time action required as a result of passing said resolutions; and

WHEREAS the dues increase necessitated by the passing of the resolution for many of these Campaigns, conferences, or other such time restricted or one time actions are no longer necessary as the conferences have been held and/or the campaigns have been run to their conclusion and/or the campaigns have never been started at all.

BE IT RESOLVED THAT any PSAC dues increase instituted for a campaign that has been completed be immediately rescinded; and

BE IT FURTHER RESOLVED THAT any PSAC dues increase instituted for a one time conference that has been held be immediately rescinded; and

BE IT FURTHER RESOLVED THAT any PSAC dues increase instituted as a result of a future campaign or conference be immediately rescinded upon the completion of said campaign or conference.

HALIFAX, LOCAL 80003

COMMITTEE RECOMMENDATION

The committee divided the “BE IT RESOLVED”.

RATIONALE

The committee believes each “BE IT RESOLVED” should be debated individually.

1st BE IT RESOLVED.

Concurrence

2nd BE IT RESOLVED.

Concurrence

3rd BE IT RESOLVED.

Concurrence (unanimously)

RATIONALE:

1st “BE IT RESOLVED”:

“WHEREAS” are self-explanatory.

2nd “BE IT RESOLVED”:

“WHEREAS” are self-explanatory.

3rd “BE IT RESOLVED”:

“WHEREAS” are self-explanatory.

**113. BUDGET SURPLUS SET ASIDE TO PAY FOR
RESOLUTIONS PASSED AT CONVENTION**

WHEREAS PSAC Convention business is continually stalled due to delegates to convention being sent with a mandate of no Dues increases; and

WHEREAS PSAC time and again enters the Triennial Convention with a surplus from the previous budget.

BE IT RESOLVED THAT PSAC set aside 10% of any surplus line item in the previous budget, to be utilized in the budget proposed at Convention in order to cover the costs associated with resolutions passed at convention so as to minimize the need for any dues increases that may be required for such resolutions.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

Committee went with resolution 121.

HALIFAX, LOCAL 80003

114 PSAC REGIONAL CONVENTIONS – PARTIAL FUNDING

WHEREAS many other components fully fund delegates to PSAC Regional Conventions; and

WHEREAS it would be beneficial to UTE to have its full delegate status at these conventions; and

WHEREAS representation by population is a basic union principle supported by the UTE.

BE IT RESOLVED THAT the UTE partially fund locals for their delegates to PSAC Regional Conventions

BE IT FURTHER RESOLVED THAT this funding be based on paying for 2 (two) of the following: (travel, hotel, per diems, or loss of salary) if they are not reimbursed by any other organizations for the same costs and the cost for transportation will be the most economical means for eg. seat sales, mileage.

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

“BE IT RESOLVED” are self-explanatory.

Resolutions 114, 120, 451 have been combined into composite resolution 451(A).

COMPOSITE RESOLUTION 451(A)

BE IT RESOLVED THAT the UTE partially fund locals for their delegates to PSAC Regional Conventions until such time as the PSAC fully fund such conventions; and

BE IT FURTHER RESOLVED THAT this funding be based on paying for 2 (two) of the following: (travel, hotel, per diems, or loss of salary) if they are not reimbursed by any other organizations for the same costs and the cost for transportation will be the most economical means for e.g. seat sales, mileage.

ST. JOHN’S, LOCAL 90001

115. ASSOCIATION OF THE PUBLIC SERVICE ALLIANCE RETIREES (APSAR)

COMMITTEE RECOMMENDATION

Concurrence

WHEREAS the Union of Taxation Employees (UTEI) is composed of ten (10) regions and fifty-six (56) locals; and

RATIONALE:

WHEREAS the annual cost to affiliate all UTE locals to the Association of the Public Service Alliance Retirees' (APSAR) would be approximately one thousand one hundred and twenty dollars (\$1,120.00); and

“WHEREAS” are self-explanatory.

WHEREAS such a contribution is in line with the spirit of PSAC resolutions 12 and 15.

BE IT RESOLVED THAT the Union of Taxation Employees (UTE) undertake to affiliate all its locals to the Association of the Public Service Alliance Retirees (APSAR), each year.

MONTREAL, LOCAL 10008

Carried unanimously.

**116. 'EQUAL PAY FOR WORK OF EQUAL VALUE' -
RVPS & 2ND NTL VP**

WHEREAS the duties and responsibilities of the RVPs Regional Vice-Presidents (RVPs) and the 2nd National Vice-President responsible for Bargaining are covered under the By-Laws and regulations of the Union of Taxation Employees; and

WHEREAS the CRA salary classification level of these members are paid for by either the Employer, or the Union; and

WHEREAS the CRA classification level salary of these members may vary; and

WHEREAS the Union embraces the principle of 'equal pay for work of equal value'.

BE IT RESOLVED THAT the CRA salary level of the Regional Vice-Presidents (RVPs) and the 2nd National Vice-President responsible for bargaining be topped up by the Union of Taxation Employees to a minimum salary level commensurate with their Union duties and responsibilities when fulfilling their union role at Executive Council; and

BE IT FURTHER RESOLVED THAT the CRA salary level of the Regional Vice-Presidents (RVPs) and the 2nd National Vice-President responsible for bargaining be topped up by the Union of Taxation Employees to a minimum salary level commensurate with their Union duties and responsibilities when fulfilling their union role at National Conferences; and

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

Not able to cost due to too many variables.

Currently cover for loss salary.

Officers know that when they run for positions.

Should not be paid for working weekends.

Salary not set.

Does not encompass all events attended by RVPs.

Goes against principal of volunteerism.

**116. 'EQUAL PAY FOR WORK OF EQUAL VALUE' -
RVPS & 2ND NTL VP (CONT'D)**

BE IT FURTHER RESOLVED THAT the CRA salary level of the Regional Vice-Presidents (RVPS) and the 2nd National Vice-President responsible for bargaining be topped up by the Union of Taxation Employees to a minimum salary level commensurate with their Union duties and responsibilities when fulfilling their union role at the UTE National Triennial Convention.

PETERBOROUGH, LOCAL 00008

Carried unanimously.

117. MEMBERSHIP APPRECIATION

WHEREAS the Union relies on membership activism; and

WHEREAS it is important that the Union recognize the support it receives from the membership.

BE IT RESOLVED THAT locals consider holding an annual event that supports and recognizes the membership; and

BE IT FURTHER RESOLVED THAT the Executive Council support such events with a subsidy to assist in any costs associated to such a membership recognition event; and

BE IT FURTHER RESOLVED THAT the National Office fund 50% of the cost of the event to a maximum of \$500.00; and

BE IT FURTHER RESOLVED THAT such request for a subsidy be supported by copies of receipts to the amount of the subsidy requested; and

BE IT FURTHER RESOLVED THAT any subsidy provided be taken from the surplus.

WINNIPEG C.C.S.C, LOCAL 50032

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

Wording is more appropriate in 126.

Resolution 126 does not make it a one-time event.

118. PERCENTAGE VERSUS FLAT RATE UNION DUES STRUCTURE

WHEREAS The Canadian Taxation System and our Canadian social system is based on a progressive taxation system rather than a flat rate system; with full understanding and premise that we all receive the same benefits as citizens of Canada; and

WHEREAS the UTE concept for not supporting percentage dues is that we should pay the same because we receive the same benefits; and

WHEREAS UTE recognizes that the lower paid UTE member actually pays more of their income to the Union than does the higher paid union member.

BE IT RESOLVED THAT the Union of Taxation Employees (UTE) adopt a percentage based union dues structure commencing January 1, 2012.

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

All members are provided with same service.

Rejected in past by previous conventions.

Would be an automatic dues increase every time our members get a raise.

Current financial structure works well now.

Would not be a significant change in amounts being paid now.

Better able to plan based on current practices.

PETERBOROUGH, LOCAL 00008

Recorded against: Andrea Holmes

119. PSAC REGIONAL CONVENTIONS

COMMITTEE RECOMMENDATION

WHEREAS the PSAC does not currently fully fund all delegates to their respective PSAC Regional Conventions; and

WHEREAS many potential delegates are prohibited from participating due to high costs, especially those who live outside of the geographical area in which their Convention is being held; and

WHEREAS Alliance Executive Officers are elected at those Conventions and the voice of all members, through their delegates, should be assured in all electoral processes.

BE IT RESOLVED THAT the PSAC fully fund all delegates to their respective PSAC Regional Conventions.

Concurrence

RATIONALE:

“WHEREAS” are self-explanatory.

SAINT JOHN, LOCAL 60005

Carried unanimously.

120. PSAC REGIONAL CONVENTIONS

WHEREAS many other Components, and some PSAC Regions, are fully funding delegates to the various PSAC Regional Conventions; and

WHEREAS it is beneficial for UTE to have its full delegate complement at all of these PSAC Regional Conventions.

BE IT RESOLVED THAT UTE partially fund their delegates to these PSAC Regional Conventions; and

BE IT FURTHER RESOLVED THAT this funding be based on UTE paying for any two (2) actual costs of the attending delegates, if the delegates are not reimbursed by any other organization for these same costs.

SAINT JOHN, LOCAL 60005

COMMITTEE RECOMMENDATION

See 451(A)

RATIONALE:

“BE IT RESOLVED” are self-explanatory.

Resolutions 114, 120, 451 have been combined into composite resolution 451(A).

COMPOSITE RESOLUTION 451(A)

BE IT RESOLVED THAT the UTE partially fund locals for their delegates to PSAC Regional Conventions until such time as the PSAC fully fund such conventions; and

BE IT FURTHER RESOLVED THAT this funding be based on paying for 2 (two) of the following: (travel, hotel, per diems, or loss of salary) if they are not reimbursed by any other organizations for the same costs and the cost for transportation will be the most economical means for e.g. seat sales, mileage.

121. PSAC SURPLUS ALLOCATION

COMMITTEE RECOMMENDATION

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses.

BE IT RESOLVED THAT ten percent (10%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

Concurrence

RATIONALE:

The committee believes that 10% is appropriate to put forward to PSAC Convention.

PSAC still requires money to function for events not covered in budget.

This would allow delegates to discuss merits of resolutions without worrying about cost.

Resolutions 113, 122, 123, and 124 were considered and it was determined that resolution 121 better reflected our views.

PETERBOROUGH, LOCAL 00008

Carried unanimously.

122. PSAC SURPLUS ALLOCATION

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses.

BE IT RESOLVED THAT twenty-five percent (25%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

Committee went with resolution 121.

PETERBOROUGH, LOCAL 00008

123. PSAC SURPLUS ALLOCATION

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses.

BE IT RESOLVED THAT fifty percent (50%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

Committee went with resolution 121.

PETERBOROUGH, LOCAL 00008

124. PSAC SURPLUS ALLOCATION

COMMITTEE RECOMMENDATION

Non-Concurrence

RATIONALE:

WHEREAS the PSAC funds and financial holdings are a result of the dues collected from the PSAC membership; and

WHEREAS PSAC surpluses at the end of the fiscal year prior to the National Triennial Convention year have not been set aside for the purpose of financing resolutions passed at the National Convention; and

WHEREAS the delegates to the National Triennial Convention, in their role of representing the PSAC membership would prefer the passing of resolutions without a corresponding dues increase to the membership; and

WHEREAS past delegates to the National Triennial Convention having been made aware of the allocation of any such surpluses by the NBOD prior to the National Triennial Convention have expressed the opinion that convention resolutions debated and passed with a dues increase element should be financed by a portion of such surpluses.

BE IT RESOLVED THAT one hundred percent (100%) of any surplus funds at the end of the fiscal year prior to the National PSAC convention year be set aside for the purpose of funding convention resolutions passed by the convention.

Committee went with resolution 121.

PETERBOROUGH, LOCAL 00008

**125. TERMINATION DATE FOR NATIONAL PSAC
RESOLUTION FUNDING**

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

WHEREAS PSAC resolutions passed with an increase in dues are ongoing with no end dates; and

WHEREAS the dues increases are no longer necessary after the subject has been addresses to the extent possible or has been resolved.

BE IT RESOLVED THAT the PSAC include a termination date for the dues increase related to any resolution where the subject of a resolution will be completed prior to the next National PSAC Triennial Convention.

The committee believes that the PSAC should only be funding campaigns until they are completed.

TORONTO EAST, LOCAL 00001

Carried unanimously.

126. UTE MEMBERSHIP SOCIAL EVENTS MATCHING FUND

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

WHEREAS the UTE membership benefits from UTE social events as union members; and

Positive for the membership.

WHEREAS the UTE membership expressed their appreciation for the matching fund for a social event at the local level; and

Connects UTE with the membership.

WHEREAS the costs of matching the funds at \$500 per year per local is cost effective in engaging the membership.

Small price to pay.

Members have the feeling that National is showing appreciation to the membership.

BE IT RESOLVED THAT the UTE National renew the Membership Social Events Matching Fund to be recurring every year; and

Recognizes the potential for goodwill.

Shows solidarity between locals and National.

BE IT FURTHER RESOLVED THAT the matching fund stand at \$500 maximum per local per year.

NORTHERN BC & YUKON, LOCAL 20002

Recorded against: Joe Parris

451. PSAC REGIONAL CONVENTIONS – PARTIAL FUNDING

WHEREAS many components are fully funding delegates to PSAC regional conventions; and

WHEREAS it would be beneficial for UTE to have its full delegate status at these conventions; and

WHEREAS UTE will continue to strive for the PSAC to fully fund their own conventions.

BE IT RESOLVED THAT the UTE partially fund locals for their delegates to PSAC regional conventions until such time as the PSAC fully fund such conventions; and

BE IT FURTHER RESOLVED THAT this funding be based on paying for 2 (two) of the following costs: travel, hotel, per diems or loss of salary, if they are not reimbursed by any other organizations for the same costs. The cost for transportation will be the most economical means: eg. seat sales, mileage.

COMMITTEE RECOMMENDATION

Concurrence

RATIONALE:

“BE IT RESOLVED” are self-explanatory.

Resolutions 114, 120, 451 have been combined into composite resolution 451(A).

COMPOSITE RESOLUTION 451(A)

BE IT RESOLVED THAT the UTE partially fund locals for their delegates to PSAC Regional Conventions until such time as the PSAC fully fund such conventions; and

BE IT FURTHER RESOLVED THAT this funding be based on paying for 2 (two) of the following: (travel, hotel, per diems, or loss of salary) if they are not reimbursed by any other organizations for the same costs and the cost for transportation will be the most economical means for e.g. seat sales, mileage.

SYDNEY, LOCAL 80004