



A SUBMISSION
IN SUPPORT OF THE NOMINATION
FOR
THE UNION OF TAXATION EMPLOYEES
HUMANITARIAN AWARD
FOR
BILL MCCALLUM

RESPECTFULLY SUBMITTED TO
THE HONOURS AND AWARDS COMMITTEE
UNION OF TAXATION EMPLOYEES

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LONDON
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PREFACE

The HONOURS AND AWARDS COMMITTEE of THE UNION OF TAXATION EMPLOYEES is charged with a responsibility that is very important:

You must review applications for awards. You must weigh not only the merits of the submission, but also determine the worthiness of the candidate based upon a relatively broad generalized criterion.

As a COMMITTEE you are fully aware that recognition is a strong and powerful force, in every part of our lives - at work, play or in our families.

The need to be appreciated cuts across all levels
Of THE UNION OF TAXATION EMPLOYEES:

- in the National Office,
- with the National Officers,
- with Locals' Executive
- and Members.

The application of your responsibilities in a wise and consistent manner is imperative to the very credibility of not only the Committee but the Award and to the previous recipients.

Recognition, wisely applied, can stimulate people and an organization to do and be their best and in creating a positive vibrant environment.

Please accept this submission as a truly dynamic work in progress.

I am open to queries and available at any time to expand or expound on any points in the submission.

CRITERIA FOR

THE UNION OF TAXATION EMPLOYEES

HUMANITARIAN AWARD

(1) All nominations for this award must be received by the Chair of the Honours and Awards Committee by December 7th of each year.

(5) Nominees must have:

- (a) To be a member of UTE in good standing;
- (b) Demonstrated their commitment to a humanitarian cause where there is extreme need;
- (c) Exhibited exemplary service to others within their community, their country or throughout the world.

(i) Definition of Exemplary Service:

- (1) Outstanding;
- (2) serving as an example;
- (3) admirable, commendable, ideal model, praiseworthy or exceptionable.

THE SUBMISSION

BROTHER WILLIAM (BILL) MCCALLUM began his career with this Union WHEN HE IMMEDIATELY SIGNED HIS Union Card transferring from CEUDA to UTE on the integration of GST. Bill has been an avid supporter of this Local and has served this membership well and long as a natural point of contact for employees seeking assistance regarding the death of loved ones. Bill is a registered / certified Funeral Director and Embalmer in his “other” life.

BROTHER MCCALLUM has always recognized the importance of wellness in our working environment. The needs and well being of others have always come before his own issues and concerns. Bill’s empathy concern and actions for the members here in London have greatly assisted our successes as a caring Local.

The members in London know they can count on him at any time. Bill inspires, motivates and supports and truly cares for the well being of all employees here in the London TSO.

Bill reaffirmed and demonstrated his caring for others when he stepped forward and offered his services to the United States Army’s plea for experienced embalmers to assist in the recovery of victims of Hurricane Katrina in New Orleans.

It was the hope of the U.S. officials that volunteers could endure for as much as two weeks recovering victims in the ruins of New Orleans and preparing their remains for release to their families.

The United States Army had Bill on a plane to New Orleans in less than 48 hours after receiving his offer of assistance. Medical immunization took up the first day and with the assistance and support of his wife and family in packing and making other arrangements he boarded a plane at 6:00 am the second day.

Bill and his team were deployed to the most devastated areas of New Orleans commencing their work a month after Katrina hit and within days after Rita. In fact, Bill worked five weeks straight, starting at 6:00 am and often not finishing until 10:00 pm, in 30 degree plus temperatures. Most often Bill worked in dreadful conditions within the wreckage of homes infested with alligators and poisonous water moccasin snakes. Armed escorts always accompanied his team. Collectively the teams recovered in excess of eight hundred human remains, assisting families achieve some form of closure from this catastrophe. I am humbled to know Bill and have him as a friend.

It is to be noted he was willing to give up his vacation time when management here in Ontario initially refused his request for Leave with Pay. The timely intervention of our National President to the C.R.A. Commissioner reversed this misconceived notion.

Bill is proud to be a member of UTE and has said this on more than one occasion. He is proud of UTE and proud to support UTE. Moments before departing for New Orleans I advised Bill of Sister Bannon's successful intervention. He told me he will be proud to advise everyone down there that it is because of his Union that he is able to assist. Bill epitomizes caring. It is not enough to just recognize a need but so important to act upon the need and assist in any way possible.

Bill always recognizes peoples' efforts with a ready smile, and kind words of appreciation. He is humble and modest of his own accomplishments. We benefit daily from his dedication and commitment, which is exemplified by this mission of mercy. If this recognition was awarded solely on courage then Bill has far exceeded the criteria.

In consideration of the above, I proudly submit the name of:

BROTHER WILLIAM (BILL) MCCALLUM

for your consideration as a recipient of

THE UNION OF TAXATION EMPLOYEES HUMANITARIAN AWARD

In accordance with the criteria for **THE UNION OF TAXATION EMPLOYEES HUMANITARIAN AWARD** Bill's accomplishments, principles, and commitment to UTE surpass ALL aspects of the selection criteria.

I would appreciate your committee's recommendation for this award.

Barry Melanson

Local 00017

London Ontario