

2013	2.00%											Annual/Annuel									Bi-weekly/Aux deux semaines									Hourly/Horaire									Level/ Niveau
	Level/ Niveau	Effective Date/ En vigueur	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Level/ Niveau									
	Annual/Annuel											Divide by 26.088									Divide by 37.5																		
SP-01	01-Nov-13	36,491.00	37,404.00	38,339.00	39,298.00	40,281.00	-	-	-	-	-	1,398.77	1,433.76	1,469.60	1,506.36	1,544.04	-	-	-	-	-	-	18.65	19.12	19.59	20.08	20.59	-	-	-	-	-	SP-01						
SP-02	01-Nov-13	41,840.00	42,887.00	43,959.00	45,059.00	46,184.00	-	-	-	-	-	1,603.80	1,643.94	1,685.03	1,727.19	1,770.32	-	-	-	-	-	-	21.38	21.92	22.47	23.03	23.60	-	-	-	-	-	SP-02						
SP-03	01-Nov-13	46,386.00	47,545.00	48,734.00	49,953.00	51,203.00	-	-	-	-	-	1,778.06	1,822.49	1,868.06	1,914.79	1,962.70	-	-	-	-	-	-	23.71	24.30	24.91	25.53	26.17	-	-	-	-	-	SP-03						
SP-04	01-Nov-13	50,871.00	52,399.00	53,971.00	55,588.00	57,257.00	-	-	-	-	-	1,949.98	2,008.55	2,068.81	2,130.79	2,194.76	-	-	-	-	-	-	26.00	26.78	27.58	28.41	29.26	-	-	-	-	-	SP-04						
SP-05	01-Nov-13	55,062.00	56,715.00	58,415.00	60,168.00	61,974.00	-	-	-	-	-	2,110.63	2,173.99	2,239.15	2,306.35	2,375.57	-	-	-	-	-	-	28.14	28.99	29.86	30.75	31.67	-	-	-	-	-	SP-05						
SP-06	01-Nov-13	59,577.00	61,363.00	63,205.00	65,101.00	67,054.00	-	-	-	-	-	2,283.69	2,352.15	2,422.76	2,495.44	2,570.30	-	-	-	-	-	-	30.45	31.36	32.30	33.27	34.27	-	-	-	-	-	SP-06						
SP-07	01-Nov-13	64,462.00	66,397.00	68,388.00	70,441.00	72,554.00	-	-	-	-	-	2,470.94	2,545.12	2,621.44	2,700.13	2,781.13	-	-	-	-	-	-	32.95	33.93	34.95	36.00	37.08	-	-	-	-	-	SP-07						
SP-08	01-Nov-13	75,759.00	78,033.00	80,372.00	82,783.00	85,268.00	-	-	-	-	-	2,903.98	2,991.15	3,080.80	3,173.22	3,268.48	-	-	-	-	-	-	38.72	39.88	41.08	42.31	43.58	-	-	-	-	-	SP-08						
SP-09	01-Nov-13	84,091.00	86,616.00	89,214.00	91,890.00	94,645.00	-	-	-	-	-	3,223.36	3,320.15	3,419.73	3,522.31	3,627.91	-	-	-	-	-	-	42.98	44.27	45.60	46.96	48.37	-	-	-	-	-	SP-09						
SP-10	01-Nov-13	94,895.00	97,741.00	100,671.00	103,693.00	106,803.00	-	-	-	-	-	3,637.50	3,746.59	3,858.90	3,974.74	4,093.95	-	-	-	-	-	-	48.50	49.95	51.45	53.00	54.59	-	-	-	-	-	SP-10						
MG-SPS-1	01-Nov-13	52,227.00	53,919.00	55,663.00	57,469.00	59,331.00	61,253.00	63,236.00	65,282.00	67,332.00	-	2,001.95	2,066.81	2,133.66	2,202.89	2,274.26	2,347.94	2,423.95	2,502.38	2,580.96	-	-	26.69	27.56	28.45	29.37	30.32	31.31	32.32	33.37	34.41	-	MG-SPS-1						
MG-SPS-2	01-Nov-13	57,114.00	58,965.00	60,872.00	62,846.00	64,881.00	66,984.00	69,152.00	71,392.00	73,633.00	-	2,189.28	2,260.23	2,333.33	2,409.00	2,487.01	2,567.62	2,650.72	2,736.58	2,822.49	-	-	29.19	30.14	31.11	32.12	33.16	34.23	35.34	36.49	37.63	-	MG-SPS-2						
MG-SPS-3	01-Nov-13	61,428.00	63,419.00	65,473.00	67,593.00	69,781.00	72,043.00	74,378.00	76,785.00	79,193.00	-	2,354.65	2,430.96	2,509.70	2,590.96	2,674.83	2,761.54	2,851.04	2,943.31	3,035.61	-	-	31.40	32.41	33.46	34.55	35.66	36.82	38.01	39.24	40.47	-	MG-SPS-3						
MG-SPS-4	01-Nov-13	65,290.00	67,384.00	70,376.00	73,061.00	75,854.00	78,751.00	81,758.00	84,880.00	88,000.00	-	2,502.68	2,598.28	2,697.64	2,800.56	2,907.62	3,018.67	3,133.93	3,253.60	3,373.20	-	-	33.37	34.64	35.97	37.34	38.77	40.25	41.79	43.38	44.98	-	MG-SPS-4						
MG-SPS-5	01-Nov-13	78,324.00	81,316.00	84,423.00	87,647.00	90,994.00	94,468.00	98,075.00	101,819.00	105,568.00	-	3,002.30	3,116.99	3,236.09	3,359.67	3,487.96	3,621.13	3,759.39	3,902.91	4,046.61	-	-	40.03	41.56	43.15	44.80	46.51	48.28	50.13	52.04	53.95	-	MG-SPS-5						
MG-SPS-6	01-Nov-13	86,069.00	89,357.00	92,768.00	96,313.00	100,011.00	103,811.00	107,774.00	111,899.00	116,006.00	-	3,299.18	3,425.21	3,555.96	3,691.85	3,832.84	3,979.26	4,131.17	4,288.91	4,446.72	-	-	43.99	45.67	47.41	49.22	51.10	53.06	55.08	57.19	59.29	-	MG-SPS-6						
2014	1.50%											Annual/Annuel									Bi-weekly/Aux deux semaines									Hourly/Horaire									Level/ Niveau
	Level/ Niveau	Effective Date/ En vigueur	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Increment/ Echelon 1	Increment/ Echelon 2	Increment/ Echelon 3	Increment/ Echelon 4	Increment/ Echelon 5	Increment/ Echelon 6	Increment/ Echelon 7	Increment/ Echelon 8	Increment/ Echelon 9	Level/ Niveau									
	Annual/Annuel											Divide by 26.088									Divide by 37.5																		
SP-01	01-Nov-14	37,039.00	37,966.00	38,915.00	39,888.00	40,886.00	-	-	-	-	-	1,419.77	1,455.31	1,491.68	1,528.98	1,567.23	-	-	-	-	-	-	18.93	19.40	19.89	20.39	20.90	-	-	-	-	-	SP-01						
SP-02	01-Nov-14	42,468.00	43,531.00	44,619.00	45,735.00	46,877.00	-	-	-	-	-	1,627.87	1,668.62	1,710.33	1,753.10	1,796.88	-	-	-	-	-	-	21.71	22.25	22.80	23.37	23.96	-	-	-	-	-	SP-02						
SP-03	01-Nov-14	47,082.00	48,259.00	49,466.00	50,703.00	51,972.00	-	-	-	-	-	1,804.74	1,849.85	1,896.12	1,943.54	1,992.18	-	-	-	-	-	-	24.06	24.66	25.28	25.91	26.56	-	-	-	-	-	SP-03						
SP-04	01-Nov-14	51,635.00	53,185.00	54,781.00	56,422.00	58,116.00	-	-	-	-	-	1,979.26	2,038.68	2,099.85	2,162.76	2,227.69	-	-	-	-	-	-	26.39	27.18	28.00	28.84	29.70	-	-	-	-	-	SP-04						
SP-05	01-Nov-14	55,888.00	57,566.00	59,292.00	61,071.00	62,904.00	-	-	-	-	-	2,142.29	2,206.61	2,272.77	2,340.96	2,411.22	-	-	-	-	-	-	28.56	29.42	30.30	31.21	32.15	-	-	-	-	-	SP-05						
SP-06	01-Nov-14	60,471.00	62,284.00	64,154.00	66,078.00	68,060.00	-	-	-	-	-	2,317.96	2,387.46	2,459.14	2,532.89	2,608.86	-	-	-	-	-	-	30.91	31.83	32.79	33.77	34.78	-	-	-	-	-	SP-06						
SP-07	01-Nov-14	65,429.00	67,393.00	69,414.00	71,498.00	73,643.00	-	-	-	-	-	2,508.01	2,583.30	2,660.76	2,740.65	2,822.87	-	-	-	-	-	-	33.44	34.44	35.48	36.54	37.64	-	-	-	-	-	SP-07						
SP-08	01-Nov-14	76,896.00	79,204.00	81,578.00	84,025.00	86,548.00	-	-	-	-	-	2,947.56	3,036.03	3,127.03	3,220.83	3,317.54	-	-	-	-	-	-	39.30	40.48	41.69	42.94	44.23	-	-	-	-	-	SP-08						
SP-09	01-Nov-14	85,353.00	87,916.00	90,553.00	93,269.00	96,065.00	-	-	-	-	-	3,271.73	3,369.98	3,471.06	3,575.17	3,682.34	-	-	-	-	-	-	43.62	44.93	46.28	47.67	49.10	-	-	-	-	-	SP-09						
SP-10	01-Nov-14	96,319.00	99,208.00	102,182.00	105,249.00	108,405.00	-	-	-	-	-	3,692.08	3,802.82	3,916.82	4,034.38	4,155.40	-	-	-	-	-	-	49.23	50.70	52.22	53.79	55.41	-	-	-	-	-	SP-10						
MG-SPS-1	01-Nov-14	53,011.00	54,728.00	56,498.00	58,332.00	60,221.00	62,172.00	64,185.00	66,262.00	68,342.00	-	2,032.01	2,097.82	2,165.67	2,235.97	2,308.38	2,383.16	2,460.33	2,539.94	2,619.67	-	-	27.09	27.97	28.88	29.81	30.78	31.78	32.80	33.87	34.93	-	MG-SPS-1						
MG-SPS-2	01-Nov-14	57,971.00	59,850.00	61,786.00	63,789.00	65,855.00	67,989.00	70,190.00	72,463.00	74,738.00	-	2,222.13	2,294.16	2,368.37	2,445.15	2,524.34	2,606.14	2,690.51	2,777.64	2,864.84	-	-	29.63	30.59	31.58	32.60	33.66	34.75	35.87	37.04	38.20	-	MG-SPS-2						
MG-SPS-3	01-Nov-14	62,350.00	64,371.00	66,456.00	68,607.00	70,828.00	73,124.00	75,494.00	77,937.00	80,381.00	-	2,389.99	2,467.46	2,547.38	2,629.83	2,714.96	2,802.97	2,893.82	2,987.47	3,081.15	-	-	31.87	32.90	33.97	35.06	36.20	37.37	38.58	39.83	41.08	-	MG-SPS-3						
MG-SPS-4	01-Nov-14	66,270.00	68,801.00	71,432.00	74,157.00	76,992.00	79,933.00	82,985.00	86,154.00	89,320.00	-	2,540.25	2,637.27	2,738.12	2,842.57	2,951.24	3,063.98	3,180.96	3,302.44	3,423.80	-	-	33.87	35.16	36.51	37.90	39.35	40.85	42.41	44.03	45.65	-	MG-SPS-4						
MG-SPS-5	01-Nov-14	79,499.00	82,536.00	85,690.00	88,962.00	92,359.00	95,886.00	99,547.00	103,347.00	107,152.00																													