

# **Report of the Regional Vice-Presidents and Alternates**

## **Regional Vice-President PACIFIC REGION**

### **ACTIVITY REPORT – MARCH 2014**

*Robert Hume*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>	
<b>NOVEMBER</b>		
27	Regional Briefing – Non-Filer	Vancouver
28	RUMC	Vancouver
<b>DECEMBER</b>		
1 - 6	Executive Council – NUMC	Ottawa
<b>JANUARY</b>		
17	Regional Briefing – Audit	Vancouver
23	AGM – Local 20050	Burnaby
31	Regional Briefing – Call Centre	Vancouver
<b>FEBRUARY</b>		
11	AGM – Local 20007	Burnaby
12	Regional Briefing – STC	Vancouver
12	AGM – Local 20027	Burnaby
13	AGM – Local 20028	Victoria
17	Regional Briefing – Non-filers project	Vancouver
18	AGM – Local 20003	Kelowna
20	AGM – Local 20029	Surrey

Respectfully submitted,

Robert Hume  
Regional Vice-President,  
Pacific Region

**Alternate Regional Vice-President PACIFIC REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Wayne Little*

<u><b>DATE</b></u>	<u><b>ACTIVITY</b></u>
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No activity for the period.

Respectfully submitted,

Wayne Little  
Alternate Regional Vice-President,  
Pacific Region

**Regional Vice-President ROCKY MOUNTAINS REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Lorne Roslinski*

**DATE**      **ACTIVITY**

**NOVEMBER**

18      Monthly Conference Connection Call with AC  
21      GST/HST RIP session in Saskatoon  
26      Teleconference call regarding changes in LPRAB  
28      Flight to Calgary to oversee the vote to create new local and return flight

**DECEMBER**

1      Flight to Ottawa  
2-3      Executive Council  
4      Facilitated discussion with Senior Management  
5      NUMC  
6      Travel home  
11      National EAP Advisory Committee meeting cancelled by ER  
18      Travel to Lethbridge  
19      Attend LUMC and town hall meeting and travel home

**JANUARY**

6      Travel to Winnipeg and present 3<sup>rd</sup> level grievance  
7      Present 21-3<sup>rd</sup> level grievances and return home  
26      Travel to Winnipeg  
27      RWFA and RUMC meetings and travel home  
29      Travel to Calgary for 30022 AGM  
30      Travel home

**FEBRUARY**

3      Conference call with all locals in region  
4      Pick up Brother Brière at airport and 40023 AGM in Saskatoon  
5      Take Brother Brière to airport and attend HR session on Leave Policies  
10      Conference call on non-filer workload  
17      Travel to Winnipeg  
18      Present 6 3<sup>rd</sup> level grievances  
19      Meet new Director of the Saskatchewan TSO  
20      Travel to Calgary and attend 30024 AGM  
21      Regional Resolution writing session  
22      Return home

Respectfully submitted,

Lorne Roslinski  
Regional Vice-President  
Rocky Mountains Region

**Alternate Regional Vice-President\_ROCKY MOUNTAINS REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Greg Krokosh*

<u><b>DATE</b></u>	<u><b>ACTIVITY</b></u>
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No activity for the period.

Respectfully submitted,

Greg Krokosh  
Alternate Regional Vice-President  
Rocky Mountains Region

**Regional Vice-President PRAIRIES REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Gary Esslinger*

**DATE**      **ACTIVITY**

**DECEMBER**

2-6	Executive Council and NUMCC meeting	Ottawa
11	Briefing on new perf. management system from regional HR	Winnipeg
16	Local 50031 Planning Meeting	Winnipeg
17	Meeting with member re: possible harassment complaint	Winnipeg
18	Briefing on new perf. management system from regional HR	Winnipeg
18	Meeting Prairie Regional office (pm)	Winnipeg
19	3 <sup>rd</sup> level grievance presentations	Winnipeg

**JANUARY**

6	Meeting with Assistant Commissioner	Winnipeg
10	3 <sup>rd</sup> level grievance presentations	Winnipeg
17	Regional briefing re: 3 Point Plan	Winnipeg
23	WTSO bargaining Event	Winnipeg
27	Regional WFA committee meeting (am)	Winnipeg
27	Regional UMC (pm)	Winnipeg
30	Briefing on employer's discipline policy from regional HR	Winnipeg

**FEBRUARY**

5	Mtg w/ local Pres. & member re: possible dismissal	Winnipeg
6	Mtg W/AD regarding Letters of Direction	Winnipeg
10	Regional briefing re: Non-filer workloads	Winnipeg
17	Monthly regional conference call with AC	Winnipeg
19	Briefing on employer's leave provisions from regional HR	Winnipeg
21	3 <sup>rd</sup> level grievance presentations	Winnipeg
25	Regional WFA committee meeting (am)	Winnipeg
25	Regional Joint Union Management Panel (JUMP) Committee meeting (am/pm)	Winnipeg
26	Mtg with member re: 15 day suspension	Ste. Anne

**MARCH**

3	Plant gate – CCSC	Winnipeg
4	Plant gate – WTC – am	Winnipeg
4	Plant gate – WTSO - pm	Winnipeg
4	Conference call re: Investigation	Winnipeg
6-8	Meeting with local executive – planning mtg	Regina

Respectfully submitted,

Gary Esslinger  
Regional Vice-President  
Prairie Region

**Alternate Regional Vice-President PRAIRIES REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Christine McLennan*

<u><b>DATE</b></u>	<u><b>ACTIVITY</b></u>
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No activity for the period.

Respectfully submitted,

Christine McLennan  
Alternate to Regional Vice-President  
Prairie Region

**Regional Vice-President GREATER TORONTO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Robin Johnson*

**DATE**      **ACTIVITY**

**NOVEMBER**

18-22	PSAC National Human Rights Conference	Toronto
24-26	National Bylaws and Regulations Committee meeting	Ottawa
27	Meeting with CRA Employment Equity meeting	Ottawa

**DECEMBER**

1-6	Executive Council and NUMC	Ottawa
19	President's Meeting	Toronto

**JANUARY**

7	Meeting with Member and Management	Toronto
8	Regional Working Group Meeting	Toronto
9	Toronto North Meeting	Toronto
14	Meeting with Alternate RVP	Barrie
15	Toronto East Council Meeting	Scarborough
16	Conference call Maturity Model	Mississauga
17	Conference call 3 point plan	Mississauga
20-23	Bargaining	Ottawa

**FEBRUARY**

18	Regional Employment Equity Meeting	Toronto
20	Conference call Maturity Model	Mississauga
21-23	Regional President's Meeting	Toronto
24-27	Bargaining	Ottawa

Respectfully submitted,

Robin Johnson  
Regional Vice-President,  
Greater Toronto Region

**Alternate Regional Vice-President GREATER TORONTO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Ken Bye*

<u>DATE</u>	<u>ACTIVITY</u>	
<b>JANUARY</b>		
27	3 <sup>rd</sup> Level Grievance Presentation	Toronto
30	Meeting with Member re: Grievance	Toronto
<b>FEBRUARY</b>		
4	UMA Regional Meeting	Toronto
5	Union/Management Learning Event	Toronto
6	Regional UMC	Toronto
7	Business Transformation Conference.Call	Barrie
20	Meeting with Member re: Grievance	Toronto

Respectfully submitted,

Ken Bye  
Alternate Regional Vice-President  
Greater Toronto Region



**Regional Vice-President NORTHERN & EASTERN ONTARIO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Adam Jackson*

**DATE**      **ACTIVITY**

**DECEMBER**

6	TSDM Accounts Receivable Update	Teleconference
10	Regional WFA Meeting	Toronto
19	Public Service Employee Survey Meeting	Video Conference

**JANUARY**

8	Staffing Simplification Presentation	Ottawa
9	3 <sup>rd</sup> Level Grievances	Toronto
17	Three Point Plan Announcement	Teleconference
20	Kingston Executive Meeting	Kingston
21	Regional WFA Meeting	Toronto
24	Accommodation Meeting	Kingston
27-29	Staffing Committee Meeting	Ottawa

**FEBRUARY**

12	3 <sup>rd</sup> Level Grievances	Toronto
13	Thunder Bay AGM	Thunder Bay
18	Kingston AGM	Kingston
19	Peterborough AGM	Peterborough
20	Belleville AGM	Belleville
24-26	Political Action Meeting	Ottawa

**MARCH**

3	3 <sup>rd</sup> Level Grievances	Toronto
5-6	Sudbury AGM and Executive Meeting	Sudbury

Respectfully Submitted,

Adam Jackson  
Regional Vice-President  
Northern & Eastern Ontario Region

**Alt. Regional Vice-President NORTHERN&EASTERN ONTARIO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
***Cosimo Crupi***

**DATE**      **ACTIVITY**

**FEBRUARY**

5-6              Regional Union Management Consultation - Toronto

Respectfully submitted,

Cosimo Crupi  
Alternate to Regional Vice-President  
Northern & Eastern Ontario

**Regional Vice-President SOUTHWESTERN ONTARIO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Jamie vanSydenborgh*

**DATE      ACTIVITY**

**DECEMBER**

2-5	Executive Council	Ottawa, ON
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**JANUARY**

7	Third Level Grievances	Toronto, ON
8	RUMC Working Group	Toronto, ON
14	Harassment Consultation	Toronto, ON
17	Business Transformation Conference Call	Hamilton, ON
21	Regional WFA Committee	Toronto, ON

**FEBRUARY**

5	Regional Mental Health Video Conference	Toronto, ON
6	Regional UMC	Toronto, ON
6	St. Catharines AGM	St. Catharines, ON
12	WFA Conference Call	Hamilton, ON
23-26	Political Action Committee	Ottawa, ON

Respectfully Submitted,

Jamie vanSydenborgh  
Regional Vice-President  
Southwestern Ontario Region

**Alternate Regional Vice-President SOUTHWESTERN ONTARIO REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Caren Tallon*

<b>DATE</b>	<b>ACTIVITY</b>
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No activity for the period.

Respectfully Submitted,

Caren Tallon  
Alternate to Regional Vice-President  
Southwestern Ontario Region

**Regional Vice-President NATIONAL CAPITAL REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Bill Blair*

**DATE**      **ACTIVITY**

**NOVEMBER**

22	Teleconference – Ontario Region	Ottawa
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**DECEMBER**

1-6	Executive Council	Ottawa
6	Finance and Administration UMC	Ottawa
10	HQ UMA Steering Committee	Ottawa
13	Appeals UMC	Ottawa
18	Destination 2020 Meeting with F&A	Ottawa

**JANUARY**

7	ABSB UMC	Ottawa
8	ITB UMC	Ottawa
9-10	Speaking to Members at Ottawa Centre	Ottawa
14	HRB Meeting	Ottawa
20	Blueprint 2020 Meeting	Ottawa
24	Meeting with Labour Relations	Ottawa
25	NCR Regional AGM	Ottawa
27	3 <sup>rd</sup> Level Grievances – Ontario	Toronto
28	HQ Workplace Co-Chairs Meeting OHS	Ottawa

**FEBRUARY**

4	Regional UMA Steering Committee	Toronto
5	Regional Learning Event	Toronto
6	Ontario Region UMC	Toronto
12	WFA Conference Call	Ottawa
17	NCR President's Meeting	Ottawa
20	Meeting with OTC Director and Local President	Ottawa

Respectfully submitted,

Bill Blair  
Regional Vice-President  
National Capital Region

**Alternate Regional Vice-President NCR REGION**  
**ACTIVITY REPORT – MARCH 2014**  
***Gesine Campbell***

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>
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No activity report for this period.

Respectfully submitted,

Gesine Campbell  
Alternate to Regional Vice-President  
National Capital Region

**Regional Vice-President MONTREAL REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Sabri Khayat*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>	
<b>DECEMBER</b>		
02 – 06	Executive Council and NUMC	Ottawa
10	Training : Staffing Simplification	Laval
11	Hearing 3 <sup>rd</sup> Level grievance	R. Office
12	Consultation : Handling of grievances and complaints	Montréal
13	Meeting with A/Commissioner	R. Office
19	Presentation : Integrated Staffing System	Ottawa
20	Meeting 3 <sup>rd</sup> level grievance	Montréal
23	Follow-up on HR Grievances	Montréal
<b>JANUARY</b>		
20 – 23	Mediation with CRA	Ottawa
26 – 30	UTE Staffing Committee	Ottawa
27	Meeting with Assessment and Benefit Services Branch	Ottawa
	Non Filer Renewal Initiative	Ottawa
30	Vision 2020 – HR Priorities	Ottawa
31	Conference call with A/Commissioner	Montréal
	Follow-up on grievances (Montréal + R. Office)	Montréal
<b>FEBRUARY</b>		
05	Preparation 3 <sup>rd</sup> Level Grievance	Montréal
	Hearing 3 <sup>rd</sup> Level Grievance	R. Office
06	Follow-up on Grievances	Montréal
10	Staffing Meeting - Québec Reg. Call Centre	Montréal
11	Follow-up : Vision 2020 – HR Priorities	Ottawa
12	UMA National Committee (Union Management Approach)	Ottawa
13	CR National Committee (Conflict Resolution)	Ottawa
14	Meeting A/Commissioner & UMA Regional Committee	R. Office
17 – 18	Consultation: Vision 2020 – HR Priorities	Ottawa
19 – 22	Inter-regional Montréal – Québec	Laval
21	Follow-up Harassment Complaint	R. Office
24	Meeting A/Commissioner (Harassment)	R. Office
	Management Meeting: Quebec Reg. Call Centre	Montréal
<b>MARCH</b>		
09 – 13	UTE Communication Committee	Ottawa
14	Conference call A/Commissioner	Montréal

Respectfully submitted,

Sabri Khayat, Regional Vice-President  
Montréal Region

**Alternate Regional Vice-President MONTREAL REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Louise Vallière*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>
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No activity for the period.

Respectfully submitted,

Louise Vallière  
Alternate to Regional Vice-President  
Montreal Region



**Regional Vice-President QUÉBEC REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Jean-Pierre Fraser*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>	
<b>DECEMBER</b>		
2-6	Executive Council	Ottawa
5	NUMC	Ottawa
9	Grievance Hearing 3 <sup>rd</sup> Level	Montréal
9	Meeting Assistant Director Expertise & Renewal Centre	Montréal
11	Conference Call PSAC Political Action - Jonquière	Montréal
12	Human Resources Meeting re. Grievances	Montréal
12	Conference Call TSO Trois-Rivières/Management	Montréal
13	Conference Call TSO Québec/Management	Montréal
13	Union – Management Meeting	Montréal
20	Disciplinary Hearing	Québec
<b>JANUARY</b>		
16	Management Meeting	Shawinigan
17	Conference Call A/Commissioner	Shawinigan
20-24	Mediation/Bargaining UTE/CRA	Ottawa
<b>FEBRUARY</b>		
10	Conference Call / MG Integration	Shawinigan
12	Meeting on MG Integration	Montréal
12	Conference Call / WFA/TC	Montréal
13	Union – Management Meeting	Montréal
18-22	Québec Inter-regional	Laval
24-28	Mediation/Bargaining UTE/CRA	Ottawa

Respectfully submitted,

Jean-Pierre Fraser  
Regional Vice-President  
Québec Region

**Alternate Regional Vice-President QUEBEC REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Sylvie Lahaie*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>
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No activity for the period.

Respectfully submitted,

Sylvie Lahaie  
Alternate to Regional Vice-President  
Québec Region

**Regional Vice-President ATLANTIC REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Doug Gaetz*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>	
<b>DECEMBER</b>		
1-7	Executive Council	Ottawa
9	Conference Call Regional EE	Halifax
11-13	National H&S Policy Meeting	Ottawa
20	Regional UMC	Halifax
<b>JANUARY</b>		
2-5	Regional President Meeting	Halifax
8	3 <sup>rd</sup> Level Grievance Hearing	Halifax
16	Regional CR/UMA Meeting	Halifax
19-24	Collective Bargaining	Ottawa
<b>FEBUARY</b>		
10	Physiological OSH Standards	Ottawa
11-14	National CR/UMA Meeting	Ottawa
19-21	National H&S Policy Meeting	Ottawa
24-28	Collective Bargaining	Ottawa

Respectfully submitted,

Doug Gaetz  
Regional Vice-President  
Atlantic Region

**Alternate Regional Vice-President ATLANTIC REGION**  
**ACTIVITY REPORT – MARCH 2014**  
*Madonna Gardiner*

<b><u>DATE</u></b>	<b><u>ACTIVITY</u></b>
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**JANUARY**

16 - 17	UMA/CR Regional Committee Meetings - Halifax
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Respectfully submitted,

Madonna Gardiner  
Alternate Regional Vice-President  
Atlantic Region