

Memorandum of Agreement
between the
Canada Revenue Agency
and the
Public Service Alliance of Canada
in respect of the
Terms and Conditions of Employment Applicable to the
Program Delivery and Administrative Services (PDAS) Bargaining Unit

The Employer and the Public Service Alliance of Canada agree that the provisions of this Memorandum of Agreement apply to the Program Delivery and Administrative Services (PDAS) bargaining unit. The agreed to provisions of this Memorandum are effective April 1, 2012.

1. Effective April 1, 2012 on a go forward basis, any former service in the Canadian Forces for a continuous period of six (6) months or more, either as a member of the Regular Force or of the Reserve Force while on Class B or C service, shall also be included in the calculation of vacation leave credits in accordance with the attached language included in Appendix A.
2. The Amendment to the Vacation Leave Article, as identified at Appendix A is deemed to form part of the current Canada Revenue Agency (CRA) and Public Service Alliance of Canada (PSAC) collective agreement.
3. The parties further agree to include the amended language at Appendix A in the new collective agreement.

Signed in Ottawa on February 26, 2013.

THE CANADA REVENUE AGENCY



Todd Burke

**THE PUBLIC SERVICE ALLIANCE
OF CANADA**



Morgan Gay

**ARTICLE 34
VACATION LEAVE WITH PAY**

34.03

- (a) For the purpose of clause 34.02 only, all service within the public service, whether continuous or discontinuous, shall count toward vacation leave except where a person who, on leaving the public service, takes or has taken severance pay. However, the above exception shall not apply to an employee who receives severance pay on lay-off and is re-appointed to the public service within one year following the date of lay-off.

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- (b) **For the purpose of clause 34.03(a) only, effective April 1, 2012 on a go forward basis, any former service in the Canadian Forces for a continuous period of six (6) months or more, either as a member of the Regular Force or of the Reserve Force while on Class B or C service, shall also be included in the calculation of vacation leave credits.**

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- (c) Notwithstanding (a) and (b) above, an employee who was a member of one of the bargaining units listed below on the date of signing of the relevant collective agreement or an employee who became a member of those bargaining units between the date of signing of the relevant collective agreement and May 31, 1990, shall retain, for the purpose of "service" and of establishing his or her vacation entitlement pursuant to this clause, those periods of former service which had previously qualified for counting as continuous employment, until such time as his or her employment in the public service is terminated.

Note: Language signed off during negotiations on December 18, 2012.


02-26-13


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