

APPENDICES

APPENDIX A

Delete the entire appendix, with the exception of the MG pay notes.

SP CONVERSION

Highlights from the ACS-SP conversion

- Average immediate increase of 1.67% due to conversion to the SP standard
- Maximum to maximum comparison: 2.09% average increase due to conversion
- Minimum to minimum comparison: 0.66% average increase due to conversion

How to find your new salary

In Appendix B, you will find a list of the old classifications and which SP level each one will become (the few exceptions to this appendix are listed below). When you determine your level – you find your new salary by going to the salary on the Conv line of your SP level that is nearest to but not less than your current salary. After you find that, move to the salary directly below in the 2007 line, and that will be your rate of pay as of November 1, 2007.

For example, if you're a PM-01 at the 3rd salary increment, your current salary is \$46,340 (in *italics*).

PM-01	43,514	44,906	<i>46,340</i>	47,821	49,351
SP-04					
Conv	44,615	45,953	<i>47,332</i>	48,752	50,215
2007	45,730	47,102	<i>48,515</i>	49,971	51,470
2008	46,874	48,279	49,728	51,220	52,757
2009	48,045	49,486	50,971	52,501	54,076

When moving to the Conv line, you find the salary nearest to, but not less than your current rate is \$47,332 (in *italics*). Finally, moving to the cell directly below, your salary as of November 1, 2007 is \$48,515 (in *italics*).

Salary Protection

A small number of people are salary protected. If your new SP level's maximum is lower than your old maximum, you will continue to be paid at your old level. You will receive all negotiated economic increases on top of your salary. Further, if you're not at the maximum of your scale, you will continue to receive